

# Personnel Summary

2015-2016

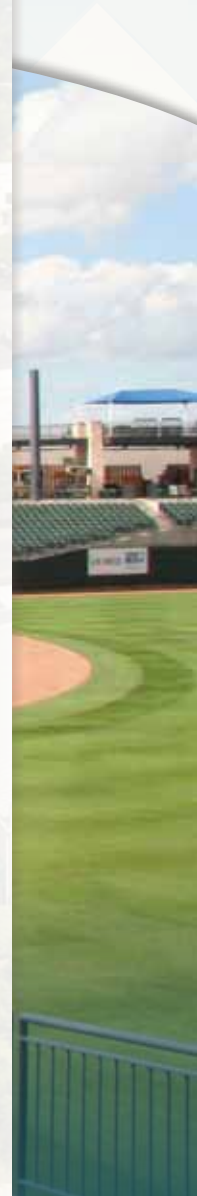
Authorized Personnel by Fund  
Pay & Classification by Range  
Pay & Classification - Public Safety



**ROUND ROCK TEXAS**

# Personnel Summary

2015-2016



## Authorized Personnel

	Positions			Full Time Equivalents		
	2013-14 Actual	2014-15 Adopted	2015-16 Adopted	2013-14 Actual	2014-15 Adopted	2015-16 Adopted
<b>General Fund</b>						
Administration	15	15	16	15.00	15.00	16.00
Finance	43	43	42	41.00	41.00	40.00
Fire	137	137	140	137.00	137.00	140.00
Fiscal Support Services	0	0	0	0.00	0.00	0.00
General Services	38	40	42	36.50	38.50	40.50
Human Resources	11	11	12	10.75	10.75	11.75
Information Technology	22	22	22	22.00	22.00	22.00
Legal Services	0	0	0	0.00	0.00	0.00
Library	38	38	38	30.50	30.50	30.50
Parks & Recreation	103	103	110	91.25	91.25	96.00
Planning & Development Services	34	35	36	33.75	34.75	35.75
Police	225.5	235.5	241.5	223.50	233.50	239.50
Recycling Services	3	3	3	2.75	2.75	2.75
Transportation	52	50	54	52.00	50.00	54.00
<b>Total</b>	<b>721.5</b>	<b>732.5</b>	<b>756.5</b>	<b>696.00</b>	<b>707.00</b>	<b>728.75</b>

FTE change from FY15 to FY16: 21.75

	Positions			Full Time Equivalents		
	2013-14 Actual	2014-15 Adopted	2015-16 Adopted	2013-14 Actual	2014-15 Adopted	2015-16 Adopted
<b>Drainage Fund</b>						
Drainage	18	19	22	18.00	19.00	22.00
<b>Total</b>	<b>18</b>	<b>19</b>	<b>22</b>	<b>18.00</b>	<b>19.00</b>	<b>22.00</b>

FTE change from FY15 to FY16: 3.0

## Personnel Summary

### Authorized Personnel by Fund

#### Authorized Personnel

	Positions			Full Time Equivalents		
	2013-14 Actual	2014-15 Adopted	2015-16 Adopted	2013-14 Actual	2014-15 Adopted	2015-16 Adopted
<b>Utility Fund</b>						
Utilities - Administration	10	11	12	10.00	11.00	12.00
Utilities - Billings & Collections	19	19	18	17.75	17.75	16.50
Utilities - Environmental Services	6	6	6	6.00	6.00	6.00
Utilities - Transfers/Debt Service	0	0	0	0.00	0.00	0.00
Wastewater Line Maintenance	26	26	26	26.00	26.00	26.00
Wastewater Systems Support	4	4	4	4.00	4.00	4.00
Wastewater Treatment Plant	0	0	0	0.00	0.00	0.00
Water Line Maintenance	32	32	32	32.00	32.00	32.00
Water Systems Support	17	17	16	17.00	17.00	16.00
Water Treatment Plant	15	15	15	15.00	15.00	15.00
<b>Total</b>	<b>129</b>	<b>130</b>	<b>129</b>	<b>127.75</b>	<b>128.75</b>	<b>127.50</b>

FTE change from FY15 to FY16: -1.25

	Positions			Full Time Equivalents		
	2013-14 Actual	2014-15 Adopted	2015-16 Adopted	2013-14 Actual	2014-15 Adopted	2015-16 Adopted
<b>HOT Funds</b>						
Convention & Visitors Bureau	3	3	3	3.00	3.00	3.00
Sports Venue	11	12	10	9.00	10.00	10.00
<b>Total</b>	<b>14</b>	<b>15</b>	<b>13</b>	<b>12.00</b>	<b>13.00</b>	<b>13.00</b>

FTE change from FY15 to FY16: 0

	Positions			Full Time Equivalents		
	2013-14 Actual	2014-15 Adopted	2015-16 Adopted	2013-14 Actual	2014-15 Adopted	2015-16 Adopted
<b>Authorized Personnel Summary</b>						
General Fund	721.5	732.5	756.5	696.00	707.00	728.75
Drainage Fund	18	19	22	18.00	19.00	22.00
Utility Fund	129	130	129	127.75	128.75	127.50
Hotel Occupancy Tax Fund	14	15	13	12.00	13.00	13.00
<b>Total</b>	<b>882.5</b>	<b>896.5</b>	<b>920.5</b>	<b>853.75</b>	<b>867.75</b>	<b>891.25</b>

FTE change from FY15 to FY16: 23.50

## Grade & Pay

Grade	Pay Cycle	Pay Range	
		Min	Max
Executive			
EX	Annual	\$70,000	\$205,920
Exempt			
104	Annual	\$36,198	\$54,298
105	Annual	\$38,008	\$57,012
106	Annual	\$39,909	\$59,863
107	Annual	\$42,303	\$63,455
108	Annual	\$44,841	\$67,262
109	Annual	\$47,532	\$71,298
110	Annual	\$50,384	\$75,576
111	Annual	\$53,407	\$80,110
112	Annual	\$57,145	\$85,718
113	Annual	\$64,003	\$96,004
114	Annual	\$75,523	\$113,285
Non-Exempt			
201	Annual	\$22,880	\$34,320
202	Annual	\$23,795	\$35,693
203	Annual	\$24,747	\$37,121
204	Annual	\$25,737	\$38,605
205	Annual	\$27,024	\$40,536
206	Annual	\$28,375	\$42,562
207	Annual	\$29,794	\$44,690
208	Annual	\$31,283	\$46,925
209	Annual	\$33,160	\$49,741
210	Annual	\$35,150	\$52,725
211	Annual	\$37,610	\$56,416
212	Annual	\$40,619	\$60,929
213	Annual	\$44,275	\$66,413
214	Annual	\$48,260	\$72,390



## Personnel Summary

### *Pay & Classification - Public Safety*

#### City Service Pay Structure

Police Department	Pay Range	
	Min	Max
Officer	\$49,595	\$73,813
Sergeant	\$69,341	\$88,397
Lieutenant	\$84,415	\$102,127
Commander	\$96,831	\$118,037
<b>Fire Department</b>		
Firefighter	\$47,205	\$67,799
Driver	\$58,058	\$74,953
Lieutenant	\$67,263	\$82,851
Captain	\$77,333	\$92,471
Battalion Chief	\$88,938	\$103,219

Shift Firefighters are annualized at 2912 hours.  
Non-shift Firefighters are annualized at 2080 hours.